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Regn.No. KERBIL/2012/45073 <u>dated 2012-09-05 with RNI</u> Reg No.KL/TV(N)/634/2021-2023

### കേരള സർക്കാർ GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA

2021



## Labour and Skills Department Labour and Skills (A)

#### **ORDERS**

(1)

G.O. (Rt.) No. 984/2021/LBR.

Thiruvananthapuram, 16th August 2021.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri K. Mathew Abraham, Managing Director, K.D.H.P. Company Private Limited, Munnar-685 612 (2) The Manager, Lakshmi Estate, Munnar, Idukki and the workman of the above referred establishment represented by the General Secretary, Workers Congress, Munnar in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### Annexure

"Whether the dismissal of Smt. Alagu (P.F.No. 5967) worker, from the service of Lakshmi Estate, Munnar, Idukki by the management is justifiable or not? If not, what relief she is entitled to?"

(2)

G.O. (Rt.) No. 985/2021/LBR.

Thiruvananthapuram, 16th August 2021.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri K. Mathew Abraham, Managing Director, K.D.H.P. Company Private Limited, Munnar-685 612 (2) The Manager, Gundumala Estate, Munnar-685 612 and the workman of the above referred establishment Smt. Ponnu, Thenmala New Division, Gundumala Estate in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Peerumedu. The Industrial Tribunal will pass the award within a period of three months.

#### Annexure

"Whether the termination of service of Smt. Ponnu (6505/8110) worker of Gundumala Estate, Munnar, Idukki by the management is justifiable or not? If not, what relief she is entitled to?"



(3)

G.O. (Rt.) No. 1012/2021/LBR.

Thiruvananthapuram, 27th August 2021.

Whereas, the Government are of opinion that an industrial dispute exists between Sri K. V. Rajesh, Proprietor, Udaya Silks Palace, Thevara Junction, Ernakulam and the Sales Women of the above referred establishment Smt. Girija Peethambaran, Ameparambil House, Perumanoor, Kochi-15 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### Annexure

"Whether the termination of employment to Smt. Girija Peethambaran, Sales Women of Udaya Silk Palace, Thevara Junction, Ernakulam by the management is justifiable or not? If not, what are the reliefs she is entitled to?"

(4)

G.O. (Rt.) No. 1019/2021/LBR.

Thiruvananthapuram, 31st August 2021.

Whereas, the Government are of opinion that an industrial dispute exists between the proprietors of (1) Raj Enterprises, City Plaza Building, Medical College, Thiruvananthapuram (2) Venad Surgicals, City Plaza Building, Medical College, Thiruvananthapuram and the worker of the above referred establishment Sri K. Rameshbabu, Sreeragam, Thumarichal, Malayinkeezhu P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### Annexure

"Whether the denial of employment to Sri K. Rameshbabu, general worker of Raj Enterprises of Venad Surgicals, City Plaza Building, Medical College, Thiruvananthapuram by the management is justifiable or not? If not, what reliefs he is entitled to get?"



(5)

G.O. (Rt.) No. 1020/2021/LBR.

Thiruvananthapuram, 31st August 2021.

Whereas, the Government are of opinion that an industrial dispute exists between Rev. Dr. Danial Johnson, Director, Medical Missions, Believers Church, Medical College, Kuttappuzha P. O., Thiruvalla-689 103 and the workman of the above referred establishment Sri Xavier Devasia, Vadakkel Parakkulam House, Kottamury P. O., Thrickodithanam, Changanassery, Kottayam in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### Annexure

"Whether the termination of employment to Sri Xavier Devasia, Executive, Finance Department by the Management of Believers Church, Medical College, Kuttappuzha P. O. is justifiable or not? If not, what are the reliefs he is entitled to get?"

By order of the Governor,  $\label{eq:Shibu} S_{\mbox{\scriptsize HIBU}}, \ R.,$ 

Under Secretary.

